

Equal Opportunities Monitoring Form

We are committed to the promotion of equality and the elimination of unlawful discrimination and harassment. For the policy of equal opportunities to be effective, the organisation seeks to keep up-to-date information.

To assist us in the monitoring of the impact of our policies and procedures we are therefore asking you to complete the following monitoring form. Your answers will be treated in total confidence. Thank you in advance.

Please tick the box or boxes in each section that best apply to you.

Ethnicity:

White (British)		Asian/Asian British (Indian)	
White (Irish)		Asian/Asian British (Pakistani)	
White (Other)		Asian/Asian British (Other)	
Black/Black British (African)		Mixed: White/Black African	
Black/Black British (Caribbean)		Mixed: White/Black Caribbean	
Black/Black British (Other)		Mixed: White/Asian	
Chinese		Mixed: Other	
Asian/Asian British (Bangladeshi)		Other Ethnic Group:	
Don't know		Prefer not to say	

Religion:

No religion		Jewish	
Buddhist		Muslim	
Christian		Sikh	
Hindu		Other:	

Don't know		Prefer not to say	
Gender:		Is this different from gender assigned at birth?	
Male		Yes	
Female			
Non-binary		No	
Other			
Don't know		Don't know	
Prefer not to say		Prefer not to say	
Preferred pronouns? (e.g. he/his, she/her, they/them) Please list:			
Sexuality:			
Heterosexual/straight		Bisexual	
Gay man		Gay women/lesbian	
Other		Don't know	
Prefer to self-describe:		Prefer not to say	
Age:			
18-24		25-34	
35-44		45-54	
55-64		65 and over	
Prefer not to say			

Disability:

As a user led organisation, Disability Sheffield has been hesitant to include this on our forms. However, it is important to us to be sure we are accessible for everyone. Taking this information helps us to focus on relevant training for our team, develop our service, identify gaps in support and make sure we are as accessible as possible. There is an option to choose "prefer not to say", which is perfectly understandable to us. Not every disability is listed here so if you would like to, please do enter anything else in "Other" to inform our service and recruitment better. We are a pan disability organisation and whatever you put does not affect whether or not you are shortlisted. You can tick more than one box if appropriate.

Physical Impairment/ mobility		Mental health	
Communication (e.g. impaired speech)		Autism/Attention Deficit Disorders	
Developmental (e.g. dyslexia)		Impaired memory (e.g. head injury/ stroke/ dementia/ learning disability)	
Sensory impairment (e.g. hearing/vision)		Other:	
Long term health condition			
Don't know		Prefer not to say	

Where did you see the advert for this job?

Please specify:

Thank you for completing the monitoring form

Please email with your application form to
emily.morton@disabilitysheffield.org.uk.

It will be stored completely separately and anonymously