



Our Aim: To achieve positive change for disabled people in terms of equality, diversity and fairness in Sheffield

We will do this by:

- Participating from the **Social Model of Disability**
- **Encouraging the involvement** of disabled people in the Equality Hub Network (EHN)
- **Promoting** the Hubs and the EHN and **joint working** with other Hubs, including events and activities
- **Raising awareness** of issues relating to equality, diversity and fairness for disabled people
- **Feeding the views** of disabled people into consultations
- **Running events** that raise awareness of the Disability Hub
- Supporting our Disability Hub Representatives to play an active role in **EHN Board meetings** and providing feedback to Hubs

Our Priorities for 2017-18 are:

Access and Housing

Employment

Social Care and Isolation

Transport

Our Values are:

- ✓ **Social Model**
- ✓ **Inclusivity**
- ✓ **Participation**
- ✓ **Equality**
- ✓ **Diversity**
- ✓ **Fairness**
- ✓ **Constructive challenge**

Cross Hub Working Groups

The Disability Hub also leads and is involved in the following Cross Hub Working Groups:

- Access To Be Confirmed**
- Employment** led by Disability Hub **To Be Confirmed**
- Transport** led by Disability Hub
- Hate Crime** – led by BAMER (Black, Asian, Minority Ethnic, Refugee) Hub
- Health** – led by BAMER Hub

Who can be involved?

- All Hubs provide an open and welcoming environment.
- Anyone interested in disability issues is welcome to be involved in this Hub.
- We actively participate from a social model of disability perspective.

Meetings, Activities and Events

We will hold up to 4 meetings each year. Our meetings will focus on our priority themes which include access, employment, social care and transport. We will also work jointly with the other 5 Hubs, including working with the Women's Hub and the BAMER Hub. We also get involved in a range of activities and events during the year. For more information please visit:



Chair: John Quinn
Vice Chair: Craig Williams

EHN Board Representatives:
John Quinn and Craig Williams

Lead Support Organisation:
Disability Sheffield,
Centre for Independent Living

Our Priorities

What we want to achieve in 2017/18:

1. Access and Housing

- We want to see disabled people involved in developing access strategies, including the built environment e.g. drop kerbs, buildings, parking.
- Build on Accessible Sheffield Project, including access to all buildings e.g. businesses and Council services, doctors and other health services.

2. Employment

- We want to contribute to the change of circumstances for disabled people both in and out of employment. Help create cultural shift in thinking about employment.
- Support the DRILL project (GOKO) on researching company attitudes to disabled people as workers. Change of thinking to raise aspirations around employment.

3. Social Care and Isolation

- Living independently and living in dignity
- Not isolation and it needs a solution
- Healthwatch come together with disability orgs, rather than reinventing the wheel

4. Transport

- We want to...
 - Take part in new transport strategy e.g. help with consultation draft.
 - Access on buses and sometimes trams: look at attitudes of staff and customers.
 - Travel pass extended, explore travel card used by London Transport: 'please give up your seat forms'.
 - Tickets to include messaging such as 'talk is cheap - actions speak'.

How we plan to do this:

1. Access and Housing Working Group

- ❑ Our Working Group will include representatives from across the EHN and organisations from within wider 'routes of influence'.
- ❑ Work closely with the Access Liaison Group.
- ❑ Services should be accessible for all.

Timescales: September 2017 until March 2018

2. Employment Working Group

- ❑ Creating awareness of the barriers facing disabled people, including financial inequality and working with partners on the theme and producing report on the issue.
- ❑ Create awareness of lack of support for out of work benefits and negative treatment of disabled people.
- ❑ More involvement through planning, policy and neighbourhoods.

Timescales: September 2017 until March 2018

3. Social Care and Isolation

- ❑ Our Working Group will include representatives from across the EHN.
- ❑ Living independently and living in dignity.
- ❑ Not isolation and it needs a solution.
- ❑ Work with Healthwatch and together with disability orgs, rather than reinventing the wheel.

Timescales: September 2017 until March 2018

4. Transport Working Group

- ❑ Our Working Group will include representatives from across the EHN.
- ❑ We will undertake involvement activities around the employment of disabled people.
- ❑ Creating awareness of the barriers facing disabled people, including financial inequality and working with partners on the theme and producing report on the issue.

Timescales: March 2017 until March 2018

Action Plan

Hub Activities

Quarter	Activity	Outcomes
April – June 2017	<p>Cross Hub Working Group - Health - 29th June Transport Action Group 10th May Disability Hub Planning Meeting 25th May LGBT+ Hub 5th June, Women's Hub 19th June Chair, EHNB 22nd June Disability Hub 27th June Equality Hub Network Health event 28th June</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Increased number of disabled people feeding into discussions at events and cross hub action groups. <input type="checkbox"/> Disabled people beginning to find a variety of ways to have a voice, both through meetings but also other means such as social media
July – September 2017	<p>Belief and or Religion Hub 4th July, Age Hub 13th July Transport Strategy 5th July Over 50s Show 26th July SRSB and Captioning Group 8th August Action Planning, Disability Hub Planning Meeting 14th September Equality Hub Network Board (Part 1) 20th September Disability Hub 28th September</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Disability Hub beginning to establish itself as a group of disabled people that can meet to share issues, challenge and begin to look for solutions. <input type="checkbox"/> Improved communication and connections with key figures within the city
October – December 2017	<p>LGBT+ 5th Oct, Age 31st Oct, Belief and or Religion Hub 18th Oct Equality Hub Network Board (Part 2) 19th October Disability Hub Planning Meeting October 24th Disability Hub Planning Meeting Nov 14th Disability Hub 6th December Women's Hub 11th December Disability Hub Planning Meeting December 19th December</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Increased voice of disabled people. <input type="checkbox"/> Including people such as BSL users who often struggle to have their voice heard. <input type="checkbox"/> Disabled people report improved services and accessibility in Sheffield.
January – March 2018	<p>Employment Themed Cross Hub Meeting</p> <p>Women's Hub 13th March Disability Hub 22nd March</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Disabled people are more confident to talk about their rights in Sheffield. <input type="checkbox"/> Services and access are more confident in understanding and responding to the needs of disabled people.

Action Plan

Involving People

We will do these things...

Timescales

Consultation

- We will carry out a **questionnaire** to help us identify issues to inform our priorities and action plan for the year.
- We will hold an **“open space” type event** for disabled people.
- We will gather feedback through **anonymous methods** including a **“post box”** to collect comments at meetings.

April-June 2017
April 2017-March 2018
April 2017-March 2018

Engagement – we will develop a Publicity Plan, which will help us to achieve the following things...

- We will reach out to people and groups **we are not already in contact with**, including using **media releases** when appropriate.
- We will use **social media** and the **Disability Sheffield website** to share information and promote the work of the Hub.
- We will produce information in a range of accessible formats for the widest and fullest inclusion of disabled people.
- We will continue to provide **easy read** translations for important Hub documents including agendas and notes.
- We will host a **bi-monthly blog** which will give disabled people another way to raise and discuss issues of concern.
- We will work with Council officers to continue to **engage with decision makers**.
- We will continue to meet with **other disabled peoples groups in the city**, to feed their concerns in the work of the Hub.
- We will try to increase our links with **other voice and influence groups** to feed into the Hub and the wider work of the EHN.
- We will meet with the **other Hubs** and groups representing **other communities of interest (COIs)**.
- We will continue to link with the work of **other engagement groups** e.g. Learning Disability Partnership Board.

April 2017-March 2018

Events and Activities

- **International Day of Disabled People** – Celebration Event and Display

w/c 3rd Dec 2017

Working Group Membership

Access and Housing Working Group

TBC

Employment Working Group

TBC

Social Care and Isolation Working Group

TBC

Transport Working Group

John Quinn (DH), Craig Williams (DH), Debbie Sunday (DH), Pat Lintott (DS), Val Bowen (DS), Emma Cawley (SCC), Julie Smethurst (T4A), Michelle Turner (T4A), Steve Lonnia (SCC, Licensing), Ibrar Hussain (GMB), Andrew Crooks (support)

Partnership Working – Routes of Influence

